

# ANNUAL REPORT

APRIL 1, 2019 – MARCH 31, 2020



# President's Message

Late in September 2020 I accepted the role of President for the Institute for the Advancement of Aboriginal Women. This is such a great honour and privilege, and I am so humbled to be asked to take this important responsibility on. To follow in the footsteps of a trailblazer as Muriel Stanley Venne, founder of this incredible organization, is a lifetime opportunity to say the least.

It has been 15 months since the Final Report on the National Inquiry on Missing and Murdered and Indigenous Women and Girls was released to the public in June 2019. The Report calls for transformative legal and social changes to resolve the crises and trauma that continues to impact Indigenous women and girls' everyday lives. With the involvement of and direct engagement with families of Missing Murder Indigenous Women and Girls IAAW has identified priority actions and recommendations which, if taken up, will contribute to the development of effective strategies to achieve the Calls for Justice.

IAAW recently made the important step to associate with the Native Women's Association of Canada (NWAC). This relationship provides an opportunity for IAAW to be the national voice for Indigenous



*Lisa D. Weber*

women and girls living in Alberta, to participate in the national conversation on topics that impact Indigenous women and to continue to advocate for Indigenous-based solutions.

This past year, we have all experienced adversity through the unprecedented impact of COVID-19 on our everyday lives. IAAW is acutely aware of the real-life impact of the on-going Covid-19 pandemic on Indigenous women and girls, and we strive to ensure that addressing this reality is a core aspect in all of our work.

Victory often comes from navigating through adversity and I am so very proud and honoured to work alongside the dedicated board and staff at IAAW to make life better for Indigenous women, girls, and families. While our challenges are great, so are our achievements. Let us steward our time here on earth and empower each other to persevere through these challenging times.

I look forward to connecting with many of you as we continue the way forward.

*Lisa D. Weber, LLB*

# CEO Report



*Rachelle Venne*

The Institute for the Advancement of Aboriginal Women (IAAW) enjoyed many successes in this past year. With the national awareness gained through the National Inquiry on Missing and Murdered Indigenous Women, local requests to support us in our work increased.

Our organization is unique as we are Indigenous women working to improve the chances of success in the big city and outreach to the outlying communities as much as we can.

We have a new President, which was a big step for the Board of Directors. Everyone knows, Muriel put her entire life into her work at IAAW. Although she is taking a step back to concentrate on her health, her impact and legacy are everywhere. Her friends and comrades are missing her at the meetings, staff are missing her in the office and the board have somewhat adjusted to not seeing her as often. As we forge new paths we remember her compassion and love for the women. For myself, I talk to her everyday and continue to seek guidance from her.

With the COVID-19 health crisis, we are continuing to adjust to the new world of technology, elbow bumps instead of hugs and life with increased sanitization and a mask.

Thank you to our supporters, our funders and our department contacts that we spend many hours with. I am proud of what we have accomplished this year, and look forward to another prosperous year.

*Rachelle Venne*, CEO



## Our Vision Statement

Aboriginal Women are Recognized as Strong Contributors in Canadian Society.

## Our Mission Statement

- We advocate for the rights and protection of Aboriginal women and support Aboriginal women with educational and self-development programs.
- We honour the “Angels Among Us” – recognizing Aboriginal women for significant accomplishments in their communities.
- We support individuals and enterprises to improve economic self-reliance for Aboriginal women.

## Our Values

We practice and promote respect, dignity, equality, sharing, and cooperation in our efforts to advance social justice for Aboriginal women in Alberta.

## Our Mandate

To recognize and promote the leadership of Aboriginal women in Alberta; to assist Aboriginal women in establishing local representative groups; to develop relationships to promote the human rights and dignity of Aboriginal women and their families; and to address economic, social, cultural and political issues at the provincial, federal, and international levels as they impact Aboriginal women in the communities.

## Organizational Profile

- The Institute for the Advancement of Aboriginal Women (IAAW) recognizes the role, value, and achievements of Indigenous women in society and raises awareness around the challenges they face.
- We are a non-profit organization based in Edmonton though we conduct outreach to several Chapter communities throughout Alberta. We value the support and partnerships of 500 individual and corporate members.
- Our projects, services, and programs are developed by, and for, Alberta’s Indigenous women.
- Projects are dedicated to Indigenous women living on and off reserves, on and off settlement lands, and within rural and urban settings.

## Incorporation Information

- A. Scope of Territory: Provincial/ Territorial
- B. Incorporation Information: Non-Profit Society
- C. Charitable Status: In process of applying for Charitable Status
- D. Date of Incorporation: September 29th, 1995



IAAW Board of Directors: Irene Loutitt, Lisa Higgerty, Marggo Pariseau, Muriel Stanley Venne, Vi Marten, Josie Nepinak. Missing: Lisa Weber

# Board of Directors

## IAAW President

### Lisa D. Weber

Lisa Weber is a practicing lawyer who has worked for Aboriginal governments, communities, organizations, and individuals. For the past 8 years she has been an adjudicator and Deputy Chief Adjudicator in the Independent Assessment Process, and more recently has turned to private practice in areas of Child Welfare, Family Law, and Aboriginal Law. She has been counsel for IAAW in the MMIW Inquiry since 2017 and received the Institute's Social Justice Award in 2017. In 2018 Lisa received the National Zenith Lexpert Mid-Career Excellence Award for achievements in Aboriginal Law. Lisa is a proud Metis woman and lives in Sherwood Park.

## Vice President

### Marggo Pariseau

Marggo Pariseau presently works at IAAW, contracted to work with women leaving federal correctional facilities. Marggo is comfortable most behind the scenes and has been recognized in 1992 with the YWCA Women of Distinction, and in

2012 with the Queen's Jubilee Diamond Award. She was appointed to the Government of Alberta's First Nations Women's Council on Economic Security in 2015, and currently serves as the community Elder for the Council. Marggo has supported Aboriginal women for over 40 years in various capacities. She was the Manager for 20 years at the Women's Emergency Accommodation Center, 5 years as an employment counsellor and 15 years as a family support worker.

## Secretary

### Vi Marten

Vi is an active community member and business owner from Fort Vermilion, formerly from Fort Chipewyan. Educated in England, Vi is a clothing designer that incorporates Indigenous symbols and materials into her creations. Vi has held many positions and continues to look for ways to improve her community.

## **Treasurer**

### **Lisa Higgerty**

Lisa Higgerty is the Executive Director of the Hinton Friendship Centre. More than 15 years ago, Lisa started a career advocating for the victims of sexual abuse, resulting in the Mamowichihitowin, an innovative holistic program in rural Alberta unique to Canada. She has since expanded the mandate of the program to cover all types of domestic violence in west-central Alberta.

## **Director**

### **Irene V. Loutitt**

Irene was born and raised on the Paddle Prairie Settlement, one of ten siblings and is a fluent Woodland Cree speaker. Presently employed as an Indigenous Health Coordinator, Alberta Health Services, Indigenous Health Program, Irene has also been an Indigenous Liaison in schools for a total of 15 years (Ft. McMurray Catholic Schools and Wolfcreek School Division, Ponoka); an Indigenous Liaison, Children's Services, Wetaskiwin, AB and various other roles. Irene is also a Member of the Elders Advisory Committee for the Alberta Teacher's Association.

## **Director**

### **Josie Nepinak**

Josie Nepinak is the Executive Director of Awo Taan Healing Lodge Society, the only Indigenous urban women's shelter in Alberta. She has a strong background supporting Indigenous women and families dealing with family violence and facing complex social issues. She has a degree in women's studies. Josie believes in a balanced approach that combines Indigenous wisdom and healing with contemporary western methodologies to promote the health and well-being of First Nations, Inuit and Métis individuals, families and communities.

## **Founder and Past President**

### **Muriel Stanley Venne, C.M., A.O.E, B.A. (Hon.)**

Muriel is the past president and founder of the Institute for the Advancement of Aboriginal Women, a provincial organization based out of Edmonton. At 83 years young, we celebrate her decades of work to ensure Indigenous women know their rights and have resources to live healthy and independent lives. She also co-created the Esquao Awards to honour Indigenous women in Alberta for their accomplishments.

Through Muriel's work to bring awareness to the violent deaths of Aboriginal women she has received highest honours in Canada and Alberta - the Order of Canada, and the Alberta Order of Excellence.

Under her leadership IAAW and the Women's Legal Education and Action Fund (LEAF) recently achieved intervener status on three important cases which had implications for all women. This meant written submissions from their organizations were used in court to help address the justice system's inhumane treatment of Cindy Gladue and "Angela Cardinal" in life and death.

In 2017, the Muriel Stanley Venne Provincial Centre was the first Alberta government building named after a Métis woman. As an Order of Canada recipient, Muriel has represented the Queen at Citizenship Ceremonies for new Canadians in Edmonton.



Elders, Board and Honour Guard at 2019 Esquao Awards Gala. L to R (top): Three RCMP, Vi Marten, Irene Loutitt, Josie Nepinak, Lisa Higgerty, Bernice Martial, Three Veterans, L to R (seated) Mary Brown, Blanche Bruised Head, Marggo Pariseau, Marian LeRat, Lisa Weber, Loretta Bowen, Alma Desjarlais, Myrtle Calahasen, Elsie Paul, Muriel Stanley Venne.

## Elders Circle & Knowledge Keepers

The Elders Circle and Knowledge Keepers bring IAAW board and staff unlimited joy and good medicine. Our Elders and Knowledge Keepers have a great connection to culture through stories. By providing young women and new leaders with support and guidance for the future. They make a positive difference in health and wellness, with lasting benefits for future generations. IAAW staff & board recognize the value of our Elders unique contribution to conscious change.

- Mary Brown, Slave Lake
- Loretta Bowen, Edmonton
- Myrtle Calahasen, Edmonton
- Alma Desjarlais, High Prairie
- Marion Le Rat, Calgary
- Elsie Paul, Edmonton
- Lorraine Savard, Edmonton
- Blanche Bruised Head, Lethbridge

# Programs & Services 2019–2020

## FINANCIAL LITERACY

IAAW's financial independence training addresses poverty in a cultural context by building skills and confidence in women and girls.

- Infused into all IAAW services and programming.
- Empower U Financial Independence Training (FIT) is offered over 20 weeks, 2 hours per week with a matched savings component.
- Program explores our relationship with monthly and its link to trauma and addiction.
- 1-2 day workshops for staff or communities.
- Free training available on how to facilitate in your own community.

### Important Notes for 2019–20

IAAW continues to partner with E4C and Bissell Centre to expand curriculum and outreach geared to Indigenous women. On a national basis, IAAW is one of only a few Indigenous-led organizations in this field. Through the Empower U collaborative, IAAW has expanding programming to include coaching through volunteers. A new joint project to increase uptake of Canada Learning Bond started.

## ESQUAO YOUTH LEADERSHIP DEVELOPMENT

IAAW offers a youth leadership program to build skills and confidence in young women aged 13–17 years of age.

- Programming focused on increasing safety through activities, connection to resources and providing opportunities for community involvement.
- Participants develop public speaking skills, learn more about current events and what makes a healthy relationship.
- Participants find a sense of community while building skills and confidence through summer activities.
- Presentations and short-term activities offered to group homes and youth groups.

### Important Notes for 2019–20

IAAW has obtained funding for the second year through FCSS which provides great opportunities for partnership development and staff training opportunities. Partnerships have increased to include City of Edmonton police and incorporate arts programming. On-line Facebook live video series geared to youth isolated or in quarantine started in March 2020.

## ANNUAL ESQUAO AWARDS GALA

Since 1995, IAAW has coordinated a community recognition ceremony to honour the strength, resilience and beauty of First Nations, Metis and Inuit women in Alberta.

- Community nominates the women with three letters of support; no jury.
- Over 480 adult women from over 90 towns / cities have received Esquao Awards. Excellent networking and opportunity to thank women who may not receive another award.
- IAAW continues to promote and connect recipients to leadership opportunities.

### Important Notes for 2019-20

IAAW was successful in expanding fundraising options to include a community supporter option of \$5000. Five new organizations signed up in 2019. Artist Lance Cardinal designed a new stage design and IAAW introduced free family photos which was very popular with guests.

## TRANSITION SERVICES

Transitioning Aboriginal women from a correctional facility to a new residence by building skills and confidence is paramount; opening doors to welcoming communities.

- Housing diversion program to assist with move in cost while in IAAW programs.
- Firekeepers Wellness program to focus on addressing addictive behaviors through cultural understanding and ceremony.
- Supportive, non-judgemental transition services focusing on giving back to the community.
- Emphasis on building new healthy activities and sharing their stories of resilience.

### Important Notes for 2019-20

Government of Alberta funding for Transition Services was eliminated after the project end of September 30, 2019. Corrections Canada funding for Elder Services is paid by invoice with 15% administration fee charged on each fee for service invoice. Additional funding is required to maintain this important program.

Housing Diversion program is funded by Homeward Trust upon submission of receipts, plus 15% administration fee.

## JUSTICE INITIATIVES

IAAW has extensive experience in collaborative action planning on reforms needed to improve outcomes for Aboriginal women accessing or involved in the justice system. Current justice initiatives include:

- Positive relationships with government, police and community developed over 25 years;
- Co-intervention agreement with Women's Legal Action & Awareness Fund (LEAF) on the Bradley Barton appeal to seek justice for family of Cindy Gladue and women in Canada;
- Action Planning on National Inquiry of Missing and Murdered Indigenous Women and Girls;
- Host in Edmonton the Circle for Families of Missing and Murdered Indigenous People.

### Important Notes for 2019-20

Partnered with Indo Canadian Women to improve training to improve cultural competencies for home visitations by social workers. IAAW participated in various Government of Alberta and City of Edmonton engagements on justice including Claire's Law, Victims Fund Review, Human Trafficking, Police Act Review and both Metis and First Nation Women's Economic Security Councils. Presentations made to several groups working on Calls for Justice including Canadian Association of Petroleum Producers in Calgary and Congress of Aboriginal People.

## INDIGENOUS WOMEN'S VIOLENCE PREVENTION PROJECT

Implement programs and services to address violence against Indigenous women through new program development, research and collaboration activities.

- Deliver Healthy Relationship 16-week program for women at risk of violence.
- Develop a multi-media resource tool to create awareness and educate others.
- Expand reach to rural communities, through workshops and collaboration.

### Important Notes for 2019-20

In partnership with Government of Alberta departments Status of Women and Indigenous Women's Initiatives this project was extended to November 30, 2020. An 8-part violence prevention video is being produced using IAAW participants and supporters to facilitate discussion and resource sharing. Organizational capacity has been built in the area of violence prevention. Partners from Edmonton Police Service, RCMP, City of Edmonton and community members contributed to the development of communication tools.

## SAFETY IN THE CITY PROJECT

Aboriginal women and youth were given the opportunity to work on activities that are designed to improve safety for themselves and for their community.

- Opportunities to improve safety in public spaces was explored, including in shopping malls, transit/community centres, and as they commute in taxi's and on public transportation.
- Activities include workshops, community audits and increasing access to safety tools such as signing up for a phone app.

### Important Notes for 2019-20

IAAW CEO participated in the UN Safe Cities Committee in partnership with the Government of Alberta Status of Women and City of Edmonton. This project did not continue after March 31, 2020. Taxi and Transportation safety continues to be a priority.

## SUPPORTS TO ABORIGINAL WOMEN DURING COVID-19

IAAW is able to assist Aboriginal women who do not have access to supports as a result of Covid-19, such as:

- Services to Aboriginal women leaving correctional facilities.
- Services to Aboriginal women rebuilding their lives after fleeing violence.
- Services to Aboriginal women who are in poverty.

### Important Notes for 2019-20

Funding has been from 4 funding sources: Indigenous Services Canada, United Way of the Alberta Capital Region, City of Edmonton and Homeward Trust Edmonton to address increased needs for Indigenous women in the Edmonton area.

## ENGAGEMENT ON A NATIONAL ACTION PLAN ON MISSING AND MURDERED INDIGENOUS WOMAN AND GIRLS (MMIWG)

In March 2020, the IAAW was successful in securing funding from Indigenous Services Canada to engage with families of Missing and Murdered Indigenous Women and Girls (MMIWG) on identifying priority actions for a National Action Plan to address violence against Indigenous women and girls. Over the course of the summer, the IAAW engaged family members and consulted with Indigenous and non-Indigenous Albertans affected by MMIWG from across the province of Alberta.

### Important Notes for 2019-20

Funded by Indigenous Services Canada, project was due to be completed by March 31 and include 2 large gatherings in Edmonton and Calgary. Due to COVID-19, smaller wisdom gathering sessions were held and an online provincial survey and project has been extended to November 30, 2020.

# 2019-2020 Programs & Projects at a Glance

## Leadership Development

- Esquao Leadership Development Program
- Esquao Awards Gala 2019

## Poverty Reduction

- Empower U – Financial Independence Training
- Financial Connect – Canada Learning Bond
- Financial Empowerment Champions (FEC)

## Achieving Justice

- Elder Services Corrections Canada  
– Edmonton Parole
- Indo-Canadian Women - Culturally appropriate and safe assistance through home visitation for survivors of violence
- Missing and Murdered Indigenous Women's Engagement on National Action Plan
- Rights Path in Action  
– Rights Path Alberta Reprint
- Transition Services

## Violence Prevention

- Indigenous Women's Violence Prevention
- Safety in the City
- Housing Diversion Program
- Young Indigenous Women's Leadership Camp

## IAAW Capacity Building

- Casino
- Community Initiative Program
- Capacity Funding-Government of Alberta
- Fundraising 3-Year Plan
- Succession Planning

## IAAW Community Outreach

- Short-term workshops and training sessions on various topics.
- Networking and support services to woman who would like to start programs in their community.
- Referrals and connection to services.



# IAAW Objectives Success Indicators and Results for 2019-2020

Objective 1. Develop and deliver services that advance the individual capacity of Aboriginal women, their families and communities.

## FINANCIAL LITERACY

### Success Indicator

1. 32 program participants per year will be equipped to advocate for themselves with service providers (banks, credit agencies, etc.).
2. Explore program expansion to include men, couples and communities.

### 2019/2020 Results

**Target Achieved:** 59 women participated in the program and received 40 success testimonies.

**Lessons Learned** from two 2 Focus Groups and visits to 4 communities found that couples training fits best in Healthy Relationships Program

## TRANSITION SERVICES

### Success Indicator

3. 80 women will access services to assist with transition from corrections in 2019-2020.
4. Firekeepers Wellness Group will serve 100 women per year.
5. Diversion Housing Program will assist 10 women per year in securing stable housing.

### 2019/2020 Results

**Target Achieved:** 83 women from Edmonton Parole accessed services- 65 through Firekeepers, 18 in Housing Diversion program.

**Target Achieved:** 39 new participants attend an average of 6 weekly sessions each, 234 interactions in total.

**Target Achieved:** 18 women were supported to stable housing. 1 woman did not make the six months for 94%.

## ESQUAO YOUTH LEADERSHIP DEVELOPMENT

### Success Indicator

6. Each year, 80 young women will gain skills and confidence to make healthy decisions and access services they need.
7. 2020 – Expanded outreach to youth on Social Media

### 2019/2020 Results

**Target Achieved:** 92 reached; 59 young women were supported through more than three leadership sessions, and 33 attended the summer leadership camp.

Online Outreach to youth, through Facebook live videos. Participation varied by session; over 20,000 views in total.

## HEALTHY RELATIONSHIPS PROGRAM

### Success Indicator

8. Develop and deliver program to 20 women in 2019.
9. A one-day workshop will be delivered in 4 communities in 2019.

### 2019/2020 Results

**Target Achieved:** 31 participants attended 2 sessions of the Healthy Relationships program

**Target Achieved:** 12 communities received one day workshops.

**Objective 2. Create opportunities to address discrimination against Aboriginal women.**

## ADVOCACY SERVICES

### Success Indicator

10. Assist 10 women per year in resolving discrimination experiences through collaborative process with relevant partners.

### 2019/2020 Results

**Target Achieved:** 12 advocacy cases received, 6 were assisted through community action team.

## RIGHTS PATH DOCUMENT

### Success Indicator

11. IAAW will update and publish the Rights Path guide online by December 2019. 500 printed copies will be distributed by December 2020.

### 2019/2020 Results

**Target Achieved:** 500 copies printed, distribution ongoing as presentations are requested.

**Objective 3. Identify and promote opportunities for Indigenous women to participate in policy development and decision-making.**

## FINANCIAL LITERACY

### Success Indicator

12. 4 past participants per year will be trained to facilitate financial literacy programming.

### 2019/2020 Results

**Target Achieved:** 4 participants were trained to facilitate the financial literacy program.

## JUSTICE PROGRAMS

### Success Indicator

13. Engage in dialogue with relevant partners (Status of Women, Edmonton Police Service, Justice, etc.) regarding at least 5 policy change proposals per year

### 2019/2020 Results

**Target Achieved:** Five meetings were held with Minister of Justice, Edmonton Police Services, RCMP Commanding Officer, City of Edmonton, Councillor regarding MMIW Calls for Justice. One meeting was held with Edmonton Community Legal Centre to increase legal services

## ESQUAO YOUTH LEADERSHIP DEVELOPMENT

### Success Indicator

14. Expose 50% of participants to leadership-oriented forums, including Esquao Awards.

### 2019/2020 Results

**Target Achieved:** 54% of participants had speaking engagements and participated in violence prevention video series.

**Objective 4. Celebrate the strengths and achievements of Aboriginal women.**

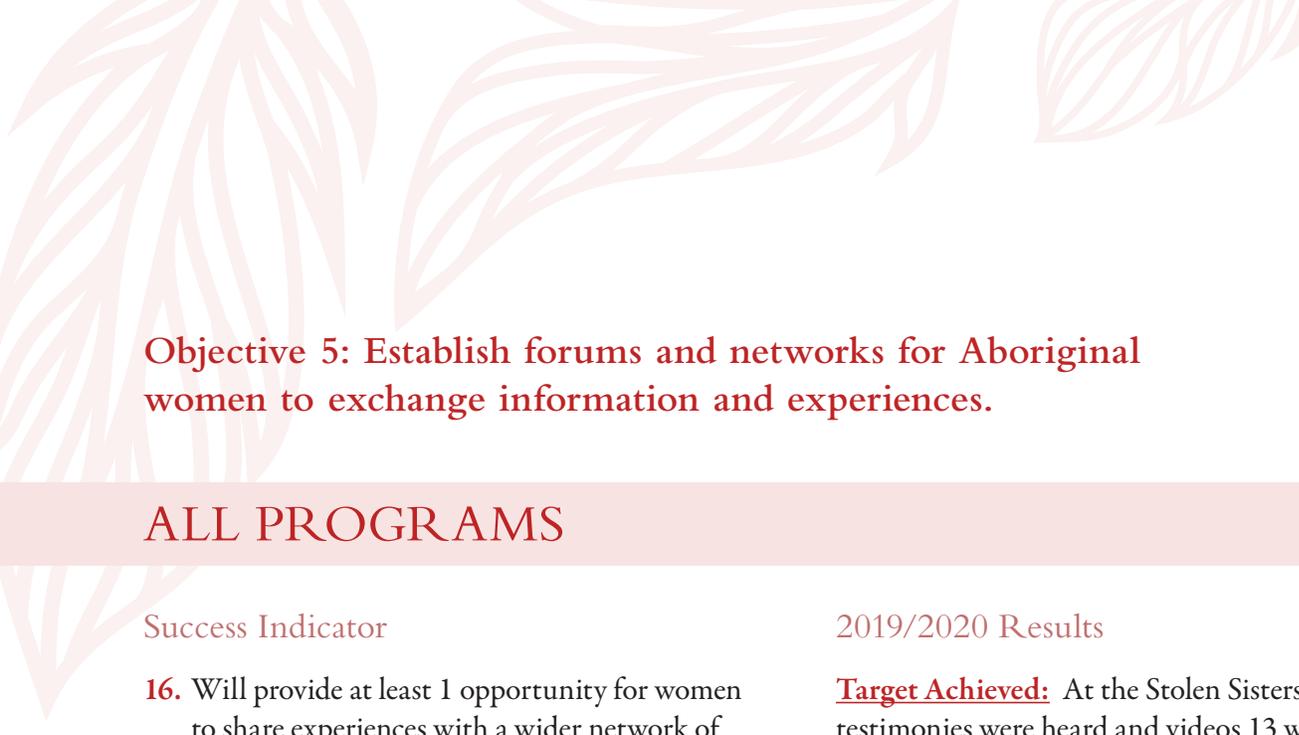
## ESQUAO AWARDS

### Success Indicator

15. Honour the accomplishments of 20 Indigenous women.

### 2019/2020 Results

**Target Achieved:** 20 Indigenous Women honoured at the 2019 Esquao Awards Gala.



**Objective 5: Establish forums and networks for Aboriginal women to exchange information and experiences.**

## ALL PROGRAMS

### Success Indicator

- 16.** Will provide at least 1 opportunity for women to share experiences with a wider network of stakeholders each year (Justice Forum, Social Justice Event, etc.)

### 2019/2020 Results

**Target Achieved:** At the Stolen Sisters ceremony 3 testimonies were heard and videos 13 were recorded.

## OUTREACH SERVICES

### Success Indicator

- 17.** Hold meetings for women in 8 communities in 2019, explaining IAAW programs, resources and holding informal discussions on local issues, concerns and events.

### 2019/2020 Results

**Target Achieved:** 193 community visits completed to 12 communities.

## ELDERS

### Success Indicator

- 18.** Elders will be asked to participate in the launch of each new IAAW program in 2019 and onward.

### 2019/2020 Results

**Target Achieved:** Facilitated one Visioning session with 6 elders



# Annual Esquao Awards Gala 2019

On Friday, May 10th, 2019, six hundred and fifty people attended the Esquao Awards event held at the River Cree Resort and Casino, Enoch Cree Nation. Families of the recipients attended from around the province who were also supported from community Leaders who came from First Nations, the Métis Nation of Alberta, and Metis Settlements. Also in attendance were Members of Parliament, City /Town Councillors, and representatives from both corporate and social service organizations.

## About the Awards

The Esquao Awards were established by Muriel Stanley Venne and Marggo Pariseau to counter the negative stereotypes of First Nations, Metis and Inuit women, and to celebrate and honour their strength,

beauty and accomplishments. Each candidate is nominated by members of their community. They submit the nomination with three letters of support. IAAW encourages family members to nominate their mother, grandmother or aunt and select which of the 14 categories they have made the most impact. For these unsung heroes, the Esquao Awards may be the first time the recipients discover how much they are appreciated and loved. They are the “Angels Among Us.” Since the inception of the IAAW’s Esquao Awards program, 476 Aboriginal women from over 90 communities throughout Alberta have been recognized. The Gala event is an important part of the community celebration which included a silent auction, entertainers Metis Child & Family Jiggers and Jay Gilday. It is the major fundraising event for the IAAW.

## Benefits of the Esquao Awards

- Corporations and government leaders participate in recognizing positive work of Indigenous women in communities.
- Connections are made between government and women who could be consulted on upcoming policies and/or community involvement activities, expanding their social networks and IAAW's networks.
- Negative stereotypes of Indigenous women are challenged with positive examples of Indigenous women building strong communities.
- Opportunity for Indigenous women and girls to find positive role models.
- Indigenous communities come together to recognize the accomplishments of local women.
- Indigenous communities showcase, celebrate and embrace their beautiful cultures and traditions.

## 2019 Esquao Award Recipients

### Circle of Honour

- Lisa D. Weber

### Community Involvement

- Doreen Bergum
- Marilyn Gladue
- Lisa Wolfe

### Children's Future

- Mackenzie Brown

### Education

- Gladys Cardinal
- Candace Houle
- Sandra Lamouche
- Reymonde Thompson
- Monika Wilson

### Culture

- Doreen Poitras
- Connie Rain-Cree
- Bev Renaud
- Ruby Sweetman
- Alsen White

### Performing Arts

- Geraldine Carriere

### Business

- Paulette Dahlseide
- Shawna Jean
- Vickie Wetchie

### Arts

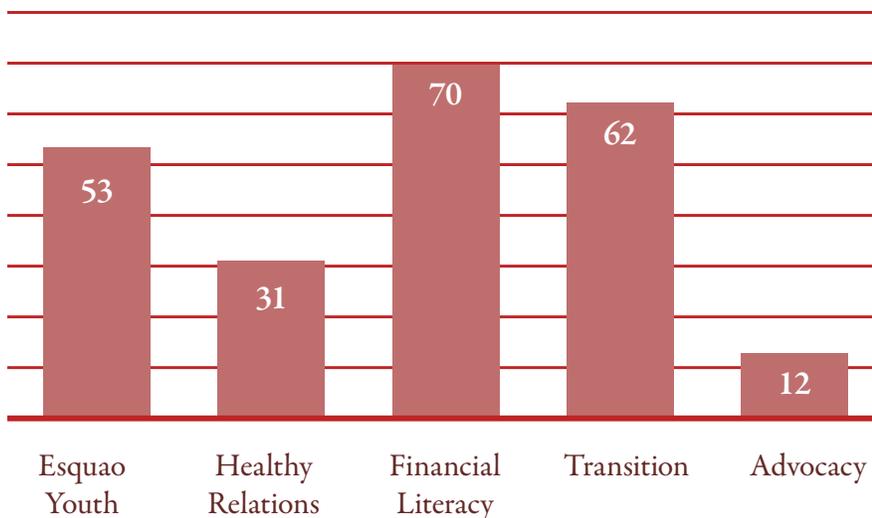
- Sandra Sutter

# 2019-2020 Statistics

Connections = 1,234



Program Enrollments = 216



## Facebook Page Stats

Age and Gender  
 4300 (86%) Women  
 564 (11%) Men



## Top Locations

Edmonton, AB: 2,300  
 Calgary, AB: 320  
 Saskatoon, SK: 101  
 Winnipeg MB: 93  
 Grande Prairie, AB: 71

## Thank You to Our Supporters

- Acden
- ATB Financial
- City of Edmonton
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Government of Alberta
- Culture and Tourism: CIP
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Indigenous Relations
- Government of Alberta / Status  
of Women
- Homeward Trust Edmonton
- Husky Oil
- Imperial Oil
- Indigenous Services Canada
- Pengrowth
- Primco Dene
- Prosper Canada (E4C Fiscal  
Agent)
- Red Crow College
- Samson Cree Nation
- Shell Canada
- Sucker Creek First Nations
- Trans Canada Pipelines
- United Way of the Alberta  
Capital Region (Fiscal Agent  
Empower U)



## Contact Us

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